

JOHN P. BURNS

Publications

Books published

[*Government Capacity and the Hong Kong Civil Service*](#) Hong Kong: Oxford University Press, 2004, xvi + 468 pp. [Chinese language edition up-dated *政府管治能力與香港公務員* (HK: OUP, 2010)].

Reviewed in *The China Quarterly* 182 (June 2005), 453-454; *China Journal* 54 (July 2005), 198-199; *Public Administration* 84:3, 2006, 788-90; and *Review of Politics* 68:3 June 2006. Chapter 5 reprinted as “Enhancing ‘Executive Accountability’ in the Hong Kong Government,” in Anthony B.L. Cheung (ed.) *Public Service Reform in Asia – Reform Issues and Challenges in Japan, Korea, Singapore and Hong Kong* (Hong Kong: Chinese University Press, 2005), 125-156.

Civil Service Systems in Asia (co-edited, with Bidhya Bowornwathana) Cheltenham: Edward Elgar, 2001, xvii + 321 pp.

Asian Civil Service Systems: Improving Efficiency and Productivity (edited) Singapore: Times Academic Press, 1994, x + 294 pp.

The Chinese Communist Party's Nomenklatura System: A Documentary Study of Party Control of Leadership Selection, 1979-1984 (edited) Armonk, N.Y.: M.E. Sharpe, 1989, xlviii + 166 pp.

The Hong Kong Civil Service and Its Future (co-edited with Ian Scott) Hong Kong: Oxford University Press, 1988, x + 287 pp.

Political Participation in Rural China Berkeley and Los Angeles: University of California Press, 1988, xii + 276 pp.

Policy Conflicts in Post-Mao China: A Documentary Survey, with Analysis (co-edited with Stanley Rosen) Armonk, N.Y.: M.E. Sharpe, 1986, xii + 372 pp.

The Hong Kong Civil Service: Personnel Policies and Practices (co-edited with Ian Scott) Hong Kong: Oxford University Press, 1984, x + 330 pp. [Chinese language edition published in Shanghai: Shanghai Translation Press, 1990, 340 pp.].

Books in progress

Policy Coordination in Three Chinese Cities: Beijing, Hong Kong, and Taipei (with B. Guy Peters, Lam Wai-fung, Wang Xiaoqi) (forthcoming).

Politicians and Bureaucrats in Hong Kong's Policy Process: the Tung Years (with B. Guy Peters, Lam Wai-fung, Li Wei) (forthcoming).

Refereed Journal Articles

[“Civil Service Reform in China: Impacts on Civil Servants' Behavior”](#) (with Wang Xiaoqi) *The China Quarterly* 201 (March, 2010) 58-78.

[“Administrative Reform in Hong Kong: an Institutional Analysis of Food Safety”](#) *International Public Management Review* 8:2 2007. 15-30 (re-printed in B. Bowornwathana and C. Wescott (eds.) *Comparative Governance Reform in Asia: Democracy, Corruption, and Government Trust* Bingley, UK: Emerald, forthcoming)

"The Changing Nature of the State: the Case of China," *Journal for Comparative Government and European Policy* 2/2006, 242-268.

["Downsizing the Chinese State: Government Retrenchment in the 1990s,"](#) *The China Quarterly* 175 (September, 2003), 775-802.

"Public Sector Reform and the State: the Case of China," *Public Administration Quarterly* 24:4 (Winter 2000), 419-436.

"The People's Republic of China at Fifty: National Political Reform," *The China Quarterly* 159 (September 1999), 580-594.

"The Hong Kong Civil Service in Transition," *Journal of Contemporary China* 8:20 (1999), 67-87.

"Civil Service Reform in China," *The Asian Journal of Political Science* 2:2 (1994), 44-72.

"Administrative Reform in a Changing Political Environment: The Case of Hong Kong," *Public Administration and Development* 14:3 (1994), 241-252.

"Strengthening Central Party Control of Leadership Selection: The 1990 *Nomenklatura*," *The China Quarterly*, 138 (June 1994), 458-491.

"Hong Kong in 1993: The Struggle for Authority Intensifies," *Asian Survey* 34:1 (January 1994), 55-63.

"China's Administrative Reforms for a Market Economy," *Public Administration and Development* 13:4 (October 1993), 1-16.

"Administrative Reform in China: Issues and Prospects," *International Journal of Public Administration* 16:9 (1993), 1345-1369.

"Hong Kong in 1992: The Struggle for Authority," *Asian Survey* 33:1 (January 1993), 22-31.

"The Structure of Communist Party Control in Hong Kong," *Asian Survey* 30:8 (August 1990), 748-765.

"Chinese Civil Service Reform: The 13th Party Congress Proposals," *The China Quarterly* 120 (December, 1989), 739-770.

"China's Governance: Political Reform in a Turbulent Environment," *The China Quarterly* 119 (September, 1989), 481-518.

"China's *Nomenklatura* System," *Problems of Communism* 36:5 (September-October 1987), 36-51.

"Civil Service Reform in Contemporary China," *The Australian Journal of Chinese Affairs* 18 (July 1987), 47-83.

"Immigration from China and the Future of Hong Kong," *Asian Survey* 27:6 (June 1987), 661-682.

"The Hong Kong Civil Service," *Political Science Overseas* (in Chinese) (Beijing) 34 (April 1987), 47-52.

"The Process of Assimilation of Hong Kong (1997) and Implications for Taiwan," *AEI Foreign Policy and Defense Review* 6:3 (Summer 1986), 19-26.

"Local Cadre Accommodation to the 'Responsibility System' in Rural China," *Pacific Affairs* 58:4 (Winter 1985-86), 607-625.

"Reforming China's Bureaucracy, 1979-1982," *Asian Survey* 23:6 (June 1983), 692-722.

"Democracy, the Rule of Law, and Human Rights in Beijing's Unofficial Journals, 1978-1979," *International Quarterly for Asian Studies* 14:1 (March 1983), 35-53.

"Rural Guangdong's 'Second Economy,' 1962-1974," *The China Quarterly* 88 (December 1981), 629-643.

"The Changing Pattern of Bureaucratic Representation: The Case of the Hong Kong Senior Civil Service," *Indian Journal of Public Administration* 27:2 (April-June 1981), 399-429.

"Representative Bureaucracy and the Senior Civil Service in Hong Kong," *Hong Kong Journal of Public Administration* 2:2 (June 1980), 1-20.

"Clientelism in China--A Comment," *Studies in Comparative Communism* 12:2-3 (Summer/ Autumn 1979), 190-194.

"A Review of Recent Chinese Literature on Public Administration," *Hong Kong Journal of Public Administration* 1:1 (June 1979), pp. 59-63, and 1:2 (December 1979), 56-61.

"The Election of Production Team Cadres in Rural China: 1958-1974," *The China Quarterly* 74 (June 1978), 273-296.

"The Radicals and the Campaign to Limit Bourgeois Rights in the Countryside," *Contemporary China* 1:4 (January 1977), 25-27.

Refereed Book Chapters

"Explaining Autonomy and Control in Public Agencies: the Case of Hong Kong," (with Martin Painter and Henry Wai-Hang Yee) in Koen Verhoest and Per Lægveid (ed.) *Autonomy Task and Structure in Public Sector Organizations* (Basingstoke: Palgrave Macmillan forthcoming).

"Hong Kong's Civil Service System" in Evan Berman (ed.) *Handbook of Public Administration in Southeast Asia: Thailand, Philippines, Malaysia, Hong Kong, Macau* (Boca Raton: CRC Press, Taylor & Francis Group 2011) 315-330.

"Western Models and Public Administration Reform in China: Pragmatism and the Search for Modernity," in Jon Pierre and Patricia W. Ingraham (eds.) *Comparative Administrative Change and Reform: Lessons Learned* Montreal: McGill-Queen's University Press, 2010), 182-206. .

"Reform of the State in China," in Joachim Jens Hesse (ed.) *The Public Sector in Transition: the European Union and East Asia Compared* (Baden-Baden: Nomos, 2008).

"Explaining Civil Service Reform in Asia," in Jos C.N. Raadschelders, Theo A.J. Toonen, Fritz M. Van der Meer (eds.) *The Civil Service in the 21st Century* (Basingstoke: Palgrave Macmillan, 2007), 65-81.

"The Chinese Communist Party's Nomenklatura System as a Leadership Selection Mechanism: an Evaluation," in Kjeld Erik Brødsgaard and Zheng Yongnian (eds.) *The Chinese Communist Party in Reform* (London: Routledge, 2006), 33-58.

"The Policy Process in the Hong Kong SAR" in Akira Nakamura (ed.) *Public Reform, Policy Change and New Public Management: From the Asia and Pacific Perspective* (Comparative Studies of Public Administration VIII EROPA Local Government Center, Tokyo Japan, 2004), 51-78.

"Governance and Civil Service Reform," in Jude Howell (ed.) *Governance in China* (Lanham: Rowman and Littlefield, 2003), 37-57.

"Administrative Reform in China," in J. J. Hesse, Christopher Hood, and B. Guy Peters (eds) *Paradoxes in Public Sector Reform: an International Comparison* (Berlin: Duncker and Humboldt, 2003), 53-76.

"Governance and Public Sector Reform in the People's Republic of China," in A.B.L. Cheung and I. Scott (eds.) *Governance and Public Sector Reform in the Asia Pacific: Paradigm Shifts or Business as Usual?* (London: RoutledgeCurzon, 2003), 67-89.

"Rewarding Comrades at the Top in China," in Christopher Hood and B. Guy Peters with G. Lee (eds.) *Reward for High Public Office: Asian and Pacific Rim States* (London: Routledge, 2003), 49-69.

"Civil Service Reform," in Lau Siu-kai (ed.) *The First Tung Chee-hwa Administration: the First Five Years of the Hong Kong Special Administrative Region* (Hong Kong: Chinese University Press, 2002), 267-288.

"Asian Civil Service Systems in Comparative Perspective," (with Bidhya Bowornwathana) in John P. Burns and Bidhya Bowornwathana (eds) *Civil Service Systems in Asia* (Cheltenham: Edward Elgar, 2001), 1-23.

"The Civil Service System of China: Impacts of the Environment," in John P. Burns and Bidhya Bowornwathana (eds) *Civil Service Systems in Asia* (Cheltenham: Edward Elgar, 2001), 79-116.

"Changing Environmental Impacts on Civil Service Systems: the Cases of China and Hong Kong," in H.K. Wong and H. Chan (eds.) *Handbook of Comparative Public Administration in the Asia-Pacific Basin* (New York: Marcel Dekker, 1999), 179-218.

"Civil Service Systems in Transition: Hong Kong, China, and 1997," in Ming K. Chan (ed.) *The Challenge of Hong Kong's Reintegration with China* (Armonk: M.E. Sharpe, 1997), 31-48.

"Asian Civil Service Systems in Comparative Perspective," in John P. Burns (ed.) *Asian Civil Service Systems* (Singapore: Times Academic Press, 1994), 3-13.

"The Role of New China News Agency and China's Policy Towards Hong Kong," in John P. Burns, Victor Falkenheim, and Michael Lampton, *Hong Kong and China in Transition: Autonomy, Control or Convergence?* (Toronto: University of Toronto-York University Joint Centre for Asia Pacific Studies, 1994), 17-60.

"Hong Kong: Diminishing Laissez-Faire," in Steven Goldstein (ed.) *Minidragons: Fragile Economic Miracles in the Pacific* (Boulder: Westview Press, 1991), 104-143.

"Introduction: The Chinese Nomenklatura System," in John P. Burns (ed.) *The Chinese Communist Party's Nomenklatura System* (Armonk: M.E. Sharpe, 1989), ix-xlii.

"Civil Service Reform in Post-Mao China," in Joseph Y.S. Cheng (ed.) *China in the 1980s* (Hong Kong: Chinese University Press, 1989), 95-129.

"On the Experience of the Hong Kong Civil Service," in Ministry of Personnel (ed.) *Discussion of China's Civil Service System--Papers Presented at the International Workshop on the Chinese Civil Service System* (in Chinese) (Beijing: Xuefan Press, 1989), 176-193.

"The Chinese Civil Service System," in Ian Scott and John P. Burns (eds.) *The Hong Kong Civil Service and its Future* (Hong Kong: Oxford University Press, 1988), 204-226.

"Succession Planning and Localization," in Ian Scott and John P. Burns (eds.) *The Hong Kong Civil Service and its Future* (Hong Kong: Oxford University Press, 1988), 87-108.

"Political Participation of Peasants in Rural China," in Victor C. Falkenheim (ed.) *Citizens and Groups in Contemporary China* (Ann Arbor: Michigan Monographs in Chinese Studies, No. 56, 1987), 91-122.

(with Stanley Rosen), "General Introduction," in John P. Burns and Stanley Rosen (eds.) *Policy Conflicts in Post-Mao China* (Armonk: M.E. Sharpe, 1986), 1-27.

"Political Participation," "Bureaucracy," "Industry," "Commerce," and "Agriculture" in John P. Burns and Stanley Rosen (eds.) *Policy Conflicts in Post-Mao China* (Armonk: M.E. Sharpe, 1986), 81-85, 139-142, 181-186, 231-234, and 251-254.

"The 'Representativeness' of the Senior Civil Service in Hong Kong," (with J.H. Bacon-shone) in Y.C. Jao, et. al. (eds.) *Hong Kong and 1997: Strategies for the Future* (Hong Kong: Centre of Asian Studies, University of Hong Kong, 1985), 119-144.

"Job Satisfaction in the Hong Kong Civil Service," in Ian Scott and John P. Burns (eds.) *The Hong Kong Civil Service* (Hong Kong: Oxford University Press, 1984), 169-186.

"Profile of the Civil Service," (with Ian Scott) in Ian Scott and John P. Burns (eds.) *The Hong Kong Civil Service* (Hong Kong: Oxford University Press, 1984), 17-35.

"Trends and Prospects," (with Ian Scott) in Ian Scott and John P. Burns (eds.) *The Hong Kong Civil Service* (Hong Kong: Oxford University Press, 1984), 289-293.

"China: Training of Managers in Public Enterprises," in S. Ravishankar and R.K. Mishra (eds.) *Education and Training of Public Enterprise Personnel* (New Delhi: Oxford and IBH Publishing Co., 1984), 94-104.

"Chinese Peasant Interest Articulation," in David S.G. Goodman (ed.) *Groups and Politics in the People's Republic of China* (Armonk, N.Y.: M.E. Sharpe, 1984), 126-151.

"China's Fight Against 'Bureaucracy': Reform of the State Council, 1981-1982," in C.K. Leung and Steve S.K. Chin (eds.) *China in Readjustment* (Hong Kong: Centre of Asian Studies, University of Hong Kong, 1983), 283-305.

"Peasant Interest Articulation and Work Teams in Rural China: 1962-1974," in Godwin C. Chu and Francis L.K. Hsu (eds.) *China's New Social Fabric* (London: Kegan Paul International, 1983), 143-172.

"China's Search for Integrated Development: An Overview," (with John F. Jones) in John F. Jones (ed.) *Building China: Studies in Integrated Development* (Hong Kong: Chinese University Press, 1980), 1-26.

"Work Teams and Peasant Interests in Rural China: 1962-74," in Steve S.K. Chin (ed.) *Modernization in China: Selected Seminar Papers on Contemporary China, III* (Hong Kong: Centre of Asian Studies, University of Hong Kong, 1979), 149-168.

Edited Translations, with Introduction

"*Renshi Dang'an*: China's Cadre Dossier System," *Chinese Law and Government* 27:2 (March-April, 1994), 5-104.

"Provisional Chinese Civil Service Regulations," (co-edited with Jean-Pierre Cabestan) *Chinese Law and Government* 23:4 (Winter 1990-91), 3-97.

"Contemporary China's Nomenklatura System," *Chinese Law and Government* 20:4 (Winter 1987-88), 3-134.

Reviews

Zang Xiaowei, *Elite Dualism and Leadership Selection in China* *Journal* No. 53, (January 2005).

Kenneth Lieberthal, *Governing China: From Revolution through Reform* in *The China Quarterly* No. 145 (March 1996), 189-190.

Melanie Manion, *Retirement of Revolutionaries in China: Public Policies, Social Norms, Private Interests* in *The Journal of Asian Studies* 53:1 (February 1994), 710-711.

Kenneth Lieberthal and David M. Lampton (eds.) *Bureaucracy, Politics, and Decision Making in Post-Mao China* in *The China Quarterly* 135 (September 1993), 573-575.

Michel Oksenberg, et. al., *Beijing Spring, 1989, Confrontation and Conflict: The Basic Documents* in *The China Quarterly* 132 (December 1992), 1203-1204.

Barrett L. McCormick, *Political Reform in Post-Mao China: Democracy and Bureaucracy in a Leninist State* in *The Australian Journal of Chinese Affairs* 27 (January 1992), 194-196.

Harry Harding, *China's Second Revolution: Reform After Mao* in *The China Quarterly* 123 (September 1990), 538-540.

Kenneth Lieberthal and Michel Oksenberg, *Policy Making in China: Leaders, Structures, and Processes* in *The China Quarterly* 121 (March 1990), 129-130.

Lester Ross, *China's Environmental Policy* in *The Journal of Asian Studies* 48:3 (August 1989), 598-599.

Vivienne Shue, *The Reach of the State* in *The China Quarterly* 117 (March 1989), 146-147.

Harry Harding, *Organizing China: The Problem of Bureaucracy, 1949-1976* in *The Journal of Oriental Studies* 22:1 (1984), 78-80.

John Gardner, *Chinese Politics and the Succession to Mao* in *Asian Journal of Public Administration* 6:2 (December 1984), 231-233.

Conference papers and participation (2005-11)

Invited Keynote Speech, 'The Impact of Western Ideas on Public Sector Reform in China,' Conference on Globalization and Public Sector Reforms in India and China, Copenhagen, Denmark, 23-24 September 2011.

'Public Service Bargains: the Case of Hong Kong's Politicians and Bureaucrats' (with B. Guy Peters, Lam Wai-fung and Li Wei) European Consortium for Political Research, 6th General Conference, University of Iceland, Reykjavik, 25-27 August 2011 (proposal accepted).

'Politicians and Bureaucrats in Hong Kong's Policy Process' (with B. Guy Peters, Lam Wai fung, and Li Wei), International Public Management Research Conference: Research Directions for a Globalised Public Management, sponsored by the Public Management Research Association and the International Research Society on Public Management, Hong Kong, 14-16 October 2010.

'Regime Type and Policy Coordination in Three Chinese Cities: Beijing, Hong Kong, Taipei' (with B. Guy Peters and Wang Xiaoqi) Conference on Regulation in the Age of Crisis, ECPR Third Biennial Conference, University of Dublin, Ireland, 17-19 June 2010 (refereed paper).

'Western Models and Administrative Reform in China: Pragmatism and the Search for Modernity' Professor B. Guy Peters Festschrift Conference, University of Pittsburgh, Pittsburgh PA, 19-20 November 2009 (Refereed paper).

'Explaining Civil Service Motivation: the Case of the Hong Kong Fire Services (with A. Chow, D. Ho, M. Lau, N. Li, S. Shen) presented at the International Public Service Motivation Research Conference, Indiana University, Bloomington, IN, USA, 7-9 June 2009 (Refereed paper).

‘Accountability and Control in the Civil Service: the Case of the Hong Kong Fire Services’ (with A. Chow, D. Ho, M. Lau, N. Li, S. Shen), presented at 7th Annual Forum on Asian Public Management, National Chi Nan University, Puli, Taiwan, 12-13 December 2008.

‘Budgeting in Hong Kong’ presented at the OECD Workshop for Senior Budget Officials in Asia-Pacific, Bangkok, 11-13 January 2008.

‘The Impact of Regime Type on Policy Coordination: Food Safety Policy in Beijing and Hong Kong’ (with Wang Xiaoqi) at European Group of Public Administration, Madrid, Spain 19-22 September 2007 (Refereed paper)

‘China’s Quest for a Competitive Civil Service: a Principal-Agent Analysis,’ (with Wang Xiaoqi) at International Conference on State Capacity of China in the 21st Century’ City University of Hong Kong, Hong Kong, China 19-20 April 2007.

‘Reform of a Regulatory Policy: the Case of Food Safety in Hong Kong’, Conference of the Asian Public Administration Network, Korea University, Seoul, Korea, 10-11 November 2006 (Invited paper).

‘Regulatory Autonomy and the Coordination of Food Safety Policy: the Case of Hong Kong,’ Annual Meeting of the European Group of Public Administration, Milan, Italy, 6-9 September 2006 (Refereed paper).

‘Citizen Evaluation of Local Government Performance in China: Evidence from Beijing’s Haidian District,’ International Political Science Association (IPSA), Annual Meeting, Fukuoka, Japan 9-13 July 2006 (Refereed paper).

‘Policy Coordination and Public Sector Reform in China,’ National Chengchi University, Taipei, Taiwan, 3 March 2006 (invited lecture).

‘Performance Management in Hong Kong’s Food and Environmental Hygiene Department,’ 5th Asian Forum on Public Management, the University of Hong Kong, 14-15 January 2006.

Meeting of Members of Comparative Public Organization Data Base for Research and Analysis (COBRA), Public Management Institute, Catholic University of Leuven, Belgium, 1-2 December 2005 (invited participant).

‘Explaining Civil Service Reform in Asia,’ International Conference on Civil Service Systems in Comparative Perspective, Virginia Tech, Blacksburg Virginia, 29 September -2 October, 2005 (Invited paper).

‘Structural Bias and Illicit Business-Government Relations in Hong Kong: the Case the Cyberport,’ (paper presented at the 9th International Research Symposium on Public Sector Management, Milan, Italy, 6-8 April 2005) (Refereed paper).

Conference papers and participation (pre-2005)

'Reform of the State in China,' Conference on Reform of the State, University of Pittsburgh, Pittsburgh, PA, USA, January 23-24, 2004 (invited paper)

"The Impact of Civil Service Reform on Bureau Performance in China: Evidence from Beijing, Ningbo, and Changchun Environmental Protection and Education Bureaus," (with Wang Xiaoqi) (paper prepared for the Seventh IRSPM Conference, Hong Kong, October 2-4, 2003) (Refereed paper).

"Horizontal Government: Policy Coordination in China," (paper prepared for International Conference on Governance in Asia: Culture, Ethics, Institutional Reform and Policy Change, City University of Hong Kong, December 5-7, 2002) (Invited paper).

"Public Administration in the People's Republic of China," (paper prepared for the International Conference on 'China's Economy in the 21st Century,' the University of Hong Kong, June 24-25, 2002) (Invited paper).

"Civil Service Reform in Asia," (paper prepared for the Panel on Comparative Civil Service Reform: the Influence of Cultural Traditions, Van Riper Symposium, 63rd National Conference of the American Society for Public Administration, Phoenix, Arizona, March 23-26, 2002) (Refereed paper).

Conference on Chinese Communist Party in a New Era, East Asian Institute, National University of Singapore, Singapore, December 9-10, 2003 (invited paper).

International Conference on Governance in Asia: Culture, Ethics, Institutional Reform and Policy Change, City University of Hong Kong, December 5-7, 2002 (refereed paper).

Conference on 'China's Economy in the 21st Century,' the University of Hong Kong, June 24-25, 2002 (invited paper).

7th International Research Symposium on Public Sector Management, Hong Kong, October 2-4, 2003 (refereed paper)

Panel on Comparative Civil Service Reform: the Influence of Cultural Traditions, Van Riper Symposium, 63rd National Conference of the American Society for Public Administration, Phoenix, Arizona, March 23-26, 2002 (refereed paper).

Workshop on Governance in China, Institute for Development Studies, University of Sussex, UK September 2001 (invited paper).

Workshop on Rewards at the Top in the Pacific Basin, Hong Kong, City University of Hong Kong, July 2000 and March 2001 (invited paper)

National Conference of the American Society for Public Administration, Orlando, Florida, 10-14 April 1999 (refereed paper).

"Leadership in the PRC in 2010" (Paper prepared for the Atlantic Council Conference on the PRC in 2010, Washington, DC, September 1998) (Invited paper).

University of Hong Kong-Chulalongkorn University 2nd Inter-Departmental Conference, Bangkok, Thailand, March 12-13, 1998.

Workshop of Paradoxes in Public Sector Reform, Berlin, Germany, September 1997 (invited paper).

International Conference on Civil Service Systems in Comparative Perspective, Bloomington, Indiana, USA, April 5-9, 1997 (invited paper).

National Conference of the American Society for Public Administration, Atlanta, Georgia, June 29-July 3, 1996 (refereed paper).

Workshop on Paradoxes in Public Sector Reform: Soft Theory and Hard Cases," Nuffield College, Oxford, June 14-16, 1996 (invited paper).

"Administrative Reform in Hong Kong" (Paper prepared for the University of Hong Kong-Chulalongkorn University Inter-Departmental Conference, Hong Kong, May 17-18, 1996).

48th Annual Meeting of the Association for Asian Studies, Honolulu, Hawaii, April 11-14, 1996 (refereed paper).

International Symposium on Administrative Reform (sponsored by the UNDP), Beijing, China, April 20-23, 1994 (invited paper).

Public Sector Reform: an International Colloquium (sponsored by the Department of Political Science, University of Hong Kong), Hong Kong, December 14-15, 1993.

Conference on the Changing Role of the State in Comparative Perspective, (sponsored by Chiangmai University, Chulalongkorn University, and IPSA-SOG), Chiangmai, Thailand, January 14-15, 1993 (discussant)

Seminar on Core Issues of the Personnel System in China (sponsored by the Johns Hopkins University Nitze School of Advanced International Studies and the Meridian House International), Washington, D.C., USA, June 23, 1992 (invited paper).

Workshop on China and Hong Kong, University of Toronto, Toronto, Canada, June 11-12, 1992 (invited paper)

Colloquium on the Transition from Planned to Market Economies, (sponsored by UNDP/MDP), London, UK, April 2-4, 1992.

Conference on Civil Service Systems in Comparative Perspective, Leiden, The Netherlands, October 17-19, 1991 (discussant).

The China Quarterly Symposium on the 40th Anniversary of the Founding of the PRC, Hong Kong, January 4-7, 1989 (invited paper).

International Workshop on the Chinese Civil Service System, Beijing, China, October 25-29, 1988 (invited paper).

Panel on Key Issues in Political Administration in China: Personnel Management and Public Finance, 40th Annual Meeting of the Association for Asian Studies, San Francisco, CA, USA, March 25-27, 1988 (refereed paper).

Invited speaker, Reform of Contemporary China's Civil Service System, Department of Political Science Seminar, University of California, San Diego, CA, USA, July 9, 1987.

Invited speaker, Colloquium on the Significance of Recent Leadership Changes in China, University of Hong Kong, February 7, 1987.

Invited speaker, Forum on the Hong Kong Civil Service, Institute of Political Science, the Chinese Academy of Social Sciences, Beijing, China, September 6, 1986.

Public Forum on Pay Policy and Pay Adjustment for the Hong Kong Civil Service, the Chinese University of Hong Kong, Hong Kong, April 28, 1986 (refereed paper).

Conference on System Reform in China, University of Hong Kong, Hong Kong, March 17-22, 1986 (refereed paper)

American Enterprise Institute Conference on China, Taiwan, and Hong Kong, Hong Kong, March 13-14, 1986 (invited paper).

Seminar on Chinese Studies, University of California, Berkeley, CA, USA, April 12-13, 1985 (invited paper).

Conference on Hong Kong and 1997: Strategies for the Future, University of Hong Kong, Hong Kong, December 6-8, 1984.

Panel on Prosperity, Conflict, and Stability in Post-Mao China, 34th Annual Meeting of the Association for Asian Studies, Washington, D.C., USA, March 23-25, 1984 (refereed paper).

Workshop on Policy Implementation in the Post-Mao Era, Ohio State University, Columbus, OH, USA, June 20-24, 1983 (invited paper).

Invited speaker, Rural Decision Making and Political Participation in the PRC, Conference on China in the 1980s, University of Southern California, Los Angeles, CA, USA, March 19, 1983.

Invited speaker, The Political Consequences of Recent Reforms of China's Agricultural Policies, Department of Sociology Seminar Series, University of California, San Diego, CA, USA, March 16, 1983.

California Regional Seminar in Chinese Studies, University of California, Berkeley, CA, USA, November 13, 1982 (invited paper)

Conference on Communication and Societal Integration in China, East-West Center, Honolulu, HA, USA, January 1979 (invited paper).

Workshop on the Pursuit of Political Interest in the People's Republic of China, University of Michigan, Ann Arbor, MI, USA, August 1977 (invited paper).

Consultant's Reports and Knowledge Exchange

'Job Satisfaction of Police Officers in Hong Kong' prepared for the HKSAR Police Force, May 2011.

'Performance Management in China,' (with Zhou Zhiren) prepared for Organization for Economic Co-operation and Development (OECD) 2009, to appear in *OECD Journal on Budgeting*

'Budgeting in Hong Kong,' prepared for Organization for Economic Co-operation and Development (OECD) December, 2007.

'Civil Service Reform in China,' in Organization for Economic Co-operation and Development (OECD) (ed.) *Governance in China* (Paris: OECD, 2005), 49-74.

<http://www.oecdbookshop.org/oecd/display.asp?SF1=identifiers&ST1=5LH1RN45NV47&TAG=XKBPO8XX59XX1X351NX9CW&CID=&LANG=en>; re-printed in *OECD Journal on Budgeting* Vol. 7, No. 1, 57-82.

Contribution to the World Bank, 'Rural Public Finance Study, Hua County, Henan Province: Field Visit Study Report' (Beijing: the World Bank, mimeo, January, 2005).

Governance – Progress and Challenges in Mongolia (Manila: Asian Development Bank, 2004). See <http://www.adb.org/Documents/Reports/Others/Mon-CGA-final.pdf>

Development Management: Progress and Challenges in the PRC (Manila: Asian Development Bank, 2002), 128pp. See http://www.adb.org/Documents/Reports/Dev_Mgt_PRC/default.asp

"Public Sector Employment" in Christine P.W. Wong et. al., *China National Development and Sub-National Finance: a Review of Provincial Expenditures* (Washington, D.C.: the World Bank, 2002), 141-160.

"Public Sector Management Reform in China," (Paper prepared for the UNDP/MDGD Regional Workshop on Public Sector Reform, Lahore, 2-5 October 1995).

"Governance and Development: the Case of Hong Kong," (Paper prepared for the Workshop on Governance and Development: Lessons of the East Asian Experience, sponsored by the Asian Development Bank, Manila, 19-21 April 1995), pp. 10.

Honors, Grants, and Fellowships, since 1990

2007-09, **PI**, RGC/GRF, "Changing Governance Structures and the role of Bureaucrats and Politicians in Policymaking in Hong Kong" (with W.F. Lam, B. Guy Peters, Co-I) Total Grant: HK\$794,040 (continuing).

2006-09, **Co-I**, RGC/CERG, "Autonomy and Control in Hong Kong Government Bodies" (with Martin Painter, City U, PI), Total Grant: HK\$ 823,360 (continuing).

2006-09, **PI**, RGC/CERG, "Policy Co-ordination in Three Cities (Beijing, Taipei, and Hong Kong) HKU 7405/05H (with W.F. Lam, B. Guy Peters and others), Total Grant: HK\$ 859,929 (Completed).

2005-06, **PI**, HKU Leung Kau Kui and Run Run Shaw Research and Teaching Endowment Funds to translation into Chinese and up-dating of my book, *Government Capacity and the Hong Kong Civil Service* Total Grant: HK\$80,000, (Completed).

1998-2002, **PI**, RGC/CERG, "The Impact of Reform of the Civil Service Selection System in China since 1993," HKU 7128/98H (with W.F. Lam, John Bacon-Shone) Total Grant: HK\$ 1,200,000 (Completed; rated 'satisfactory').

1997-2001, **Co-I**, RGC/CERG, "Institutional Change in the Hong Kong Government," (with W.F. Lam, James Perry), Total Grant: HK\$ 325,000 (Completed; rated 'satisfactory').

1992-95, **PI**, RGC/CERG "Comparative Civil Service Systems: Hong Kong and China" (with Ian Scott), Total Grant: HK\$ 312,000 (Completed, rated 'excellent').

1987-92, **PI**, HKU Strategic Research Grant, "Contemporary China's Civil Service System" Total Grant: HK\$ 105,865.00.

Professional Activities

Editorial activities, international

Associate Editor, *Administration & Society* (USA), 2007-present

Member, Editorial Committee, *The China Quarterly* (UK), 1991-present

Member, Editorial Board, *Politics* (UK), 2006-present

Member, Editorial Board, *Review of Public Personnel Administration* (USA), 2007-present

Member, Editorial Board, *European Political Science Review* (UK) 2007-present

Member, Editorial Board, International Section, *Public Administration Review* (USA), 2005-present

Member, Editorial Board, *Journal of Public Administration Education* (USA), 1997-2000

Member, Asia-Pacific Editorial Committee, *The International Journal of Public Administration* (USA), 1994-96.

Editorial activities, regional

Member, Editorial Board, *Taiwanese Political Science Review* (Taiwan), 2010-Present

Member, Editorial Board, *International Journal of Public Administration* (Korea), 2007- Present

Member, Editorial Board, *China: an International Review* (Singapore), 2001-present

Member, Editorial Board, *Public Administration Review* (China, Tsinghua University) 2003-present

Co-editor, *Asian Pacific Journal of Public Administration* (Hong Kong and Darwin), 1988-1990, 1996-1998, 2004-present

Peer review activities

Peer reviewer for *Administration & Society* (USA), *Asian Journal of Political Science* (Singapore), *Asian Journal of Public Administration* (Hong Kong), *American Political Science Review* (USA), *Asian Survey* (USA), *The Australian Journal of Chinese Affairs*, *The Australian Journal of Political Science*, *The China Quarterly*

(UK), *Governance* (USA), *Hong Kong Public Administration*, *The International Journal of Public Administration* (USA), *Journal of Public Administration Education* (USA), *Journal of Public Administration Research and Theory* (USA), *Public Administration* (UK), *Public Administration and Development* (UK), *Review of Public Personnel Administration* (USA), the Committee on Scholarly Communication with China (USA), the National Science Foundation (USA), European Research Council (EU), and Research Grants Council (Hong Kong).

Member, Hong Kong Research Grants Council, Humanities, Social Sciences & Business Panel, 2006-present.

Advisory Boards

HKSAR Civil Service Training and Development Advisory Board, 1997-2002.

HKSAR Solicitors' Disciplinary Tribunal, 2002-2009

Membership of Professional Associations (current)

Member, International Political Science Association

Member, National Committee on United States-China Relations (USA)

Member, American Society for Public Administration (USA)

Member, UN Eastern Regional Organization for Public Administration (EUROPA)

Member, Hong Kong Political Science Association (past President)

Administration and Service

Current, 2010

Member, University Research Committee, 2004-present

Member, University Selection and Promotion Committee, 2005-present

[Chair, Arts Faculty Promotion and Tenure Panel, 2005-present]

Member, Working Group on the Four Year Curriculum, 2005-present

Member, Social Science Faculty Promotion and Tenure Panel, 2005-present

Member, Social Science Faculty Human Resource Committee, 2005-present

Member, Social Science Faculty Board, 1979-present

Recent previous appointments 1996-2009

Associate Dean, Graduate School, University of Hong Kong, 2002-2009

Chair, Board of Examination of the Graduate School, 2002-2009

Member, Board of Graduate Studies, 1998-2009. [Chairman in 2002]

Member, Policy Board of the Graduate School, 2002-present

[Chair, Task Force on the Allocation of Research Postgraduate Studentships, 2005-2008]

Member, Working Group on Staff Development, 2006-08

Member, Senate Academic Reviews Committee, 2002-2009

[Chair of the Review of the Faculty of Medicine, 2003, Chair of the Review of Language Education, 2004; Chair of the Review of the Institute of Humanities and Social Sciences, 2006]

Chair, Review of the Doctor of Education programme, Faculty of Education, 2008.

Core Member, Committee on the Selection of Senior Teachers, 1997-1999; 2003-05.
Member, Taskforce on the Internal Research Strategy Exercise, 2002-2003

Head of Department consisting of a staff of twelve. Duties included managing the budget and personnel matters for the Department; drafting all the Department's submissions to the University on such matters as centres of excellence, research and teaching evaluation, and teaching and learning audits; organizing the delivery of the Department's undergraduate teaching programme; coordinating the Department's MPA programme; and editing the Department's journal, *The Asian Journal of Public Administration*, 1996-1999.